

Interactive Developer- Edina, MN

This role is instrumental to ensuring each client has an exceptional experience with TLS Learning. This means delivering a WOW experience through excellent programming, customer service, error-free quality, and timely delivery.

Key Responsibilities:

- Program and develop high quality courses through all stages of development
- Work extensively with learning development tools: Lectora, Storyline & Captivate
- Design, modify and/or select graphics and illustrations
- Develop engaging introductions, content pages, scenarios and simulations
- Load courses in the client's preferred LMS
- Troubleshoot and assess various LMS' as they relate to course development (SCORM, AICC, XAPI)
- Create visual layouts and designs that follow style and usability standards
- Set development timelines and independently meet deadlines
- Refine, document and maintain development strategies and standards
- Problem solve beyond obvious tools and outcomes
- Deliver a 'WOW' experience to enhance client satisfaction
- Learn new technologies and techniques for building courses
- Collaborate and learn from others to create the best solution for the client
- Share and be open to feedback from the team

Required Skills:

- Bachelors degree in Graphic Design, Instructional Technology, Interactive Arts or related area
- Minimum of 5 years of experience developing interactive eLearning courses
- 3-5 years of experience adding, launching and troubleshooting content creation via LMS
- Knowledge and ability to suggest new and current e-learning best practices
- Experience with e-learning authoring software (Articulate Storyline, Captivate, Lectora...etc.)
- Development of storyboards, scripting, recording/editing, publishing of SCORM, AICC, XAPI and evaluation
- Eye for visual design, usability and course layout
- Experience in HTML, CSS and JavaScript

Bonus Points for:

- Creative agency experience.
- Knowledge or expertise in JavaScript or another programming language
- Animation and character building experience
- Experience with WordPress, HTML5 development, and additional API extensions

Email tarabryan@tlslearning.com and ali.mick@tlslearning.com to learn more.